

Office of Equity and Civil Rights
Wage Commission Minutes
May 7, 2020

Participating in the meeting via Webex were Commissioners Sheryl R. Wood (Chair), John Barber, Caryn York and Ally Amerson. Absent: Commissioner Mark McLaurin. Also participating in the meeting were Raemond Parrott (Director), Cedric McCray (Deputy Director), Andrea Williams (Supervisor), James Peyton, Hugh Scoggins and Aracely Stafford, India Harrison and Jill Muth-Sanders.

I. Call to Order/Welcome/Introductions

- The meeting was called to order at 3:19 p.m. by Chair Wood.

II. Director's Report

- Deputy Director McCray gave highlights from the data presented.
- Ms. Stafford and Mr. Peyton have transitioned from contractual employees to full-time wage investigators as of April 30th.
- May 21st: Wage Commission Settlement Conference, 3 PM
- June 4th: Wage Commission Meeting, 3 PM
- Amount that has gone to collections is \$189,923.00
- Deputy Director stated that staff are upwards at \$700,000 of assessments
- Director Parrott and Deputy Director McCray stated that the Hearing Officer has not been selected as the City is currently under a hiring freeze – tabled for July
- Director Parrott stated that the Office is in the process of developing a labor trafficking program. He will be working with the Mayor's Office of Criminal Justice to develop SOP's as well as training and applying for grants.

III. Items for Approval

a. Approval of April 2, 2020 minutes

- i. It was moved by Commissioner Amerson and seconded by Commissioner York that the April 2, 2020 Minutes be approved as written. All were in favor and the motion carried.

IV. Settlement Conference

a. Dustin Construction

- i. Introductions
- ii. Deliberations - Off record

V. Other business

a. Action: Settlement Conferences via Zoom or Webex

- i. May 21st
- ii. June 4th

b. Action: Commissioners will meet at 3:00 pm., and the Settlement Conference will begin at 3:30 pm.

c. Ms. Williams would like to send out the Joseph Heil letter before the fiscal year is over.

d. SMG letter was edited and goes to the Law Department.

e. Ms. Williams had received a counter offer from Insituform and would like to forward to Commissioners. Chair Wood will be communicating with Ms. Williams off line.

f. Action: Chair Wood suggested an extra conference line for deliberations.

VI. Closing

There was no further business, and the Commissioners adjourned.

There being no further business, the meeting was adjourned at approximately 3:40 PM.

Respectfully submitted,

Robin Drummond